



EMPLOYMENT TRIBUNALS

Claimant: Mr A Robinson

Respondent: JJs Management Limited

Heard at: Leeds (by video)

On: 20 March 2026

Before: Employment Judge Miller

Representation

Claimant: In person

Respondent: Mr S Overs Litigation consultant.

JUDGMENT ON REMEDY

By consent it is ordered that, in respect of the claim of unauthorised deductions from wages for non-payment of holiday pay the respondent must pay the claimant the gross sum of **£1290.46**.

The judgment of the tribunal is that the respondent must pay the claimant the additional sum of **£1211.08** in respect of the award of four weeks pay under section 38 of the Employment Act 2002 for failing to provide the claimant with a written statement of initial employment particulars.

The respondent shall pay the claimant the total sum of **£2501.45**

Approved by

Employment Judge **Miller**

Date: 20 March 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.