



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Watkins

**Respondent:** Segregated Payments Ltd

**Heard at Leeds by video**

**On: 12 March 2026.**

**BEFORE:** Employment Judge Brain

## REPRESENTATION:

**Claimant** In person

**Respondent:** Mr Hall, solicitor

# JUDGMENT

1. The claimant's complaints that the respondent was in breach of contract by not paying him for his notice period and by not paying him holiday pay were presented outside the limitation period in article 7 of the Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994 where it was reasonably practicable for the claims to have been presented in time.
2. Accordingly, the claims in paragraph 1 are struck out as the Tribunal has no jurisdiction to hear them.
3. Alternatively:
  - 3.1 The claimant resigned from his employment without notice on 2 April 2025 and has no entitlement to be paid for the notice period.
  - 3.2. The claimant was paid for any holiday entitlement outstanding as at 2 April 2025.

*Approved by Employment Judge Brain*

Date: 12 March 2026.

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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**Recording and Transcription**

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