



# EMPLOYMENT TRIBUNALS

**Claimant:** Dr R Banerjee

**Respondents:** Perspectum Limited (1)  
Perspectum Group Limited (2)

**Heard at:** Reading (by video) **On:** 28 January 2026

**Before:** Employment Judge Hawksworth

## Appearances

For the claimant: Mr C Milsom (counsel)  
For the respondents: Mr D Stilitz KC (counsel)

## JUDGMENT

The application for interim relief is refused.

**Approved by:**  
**Employment Judge Hawksworth**

Date: 28 January 2026

Sent to the parties on: 18 March 2026.....

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For the Tribunals Office

## **Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions:**

All judgments and written reasons for the judgments are published in full online, shortly after a copy has been sent to the claimant(s) and respondent(s) in the case, at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions)

**Recording and Transcription:**

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>