



EMPLOYMENT TRIBUNALS

Claimant: Ms D Fakoya

Respondent: Iceland Food Limited

JUDGMENT – NO HEARING

The complaints of unfair dismissal, unlawful deduction of wages and disability discrimination are struck out under Rule 39 as a result of the failure by the Claimant to comply with the Tribunal's unless order of 4 November 2024.

REASONS

1. The Claimant was ordered to provide certain documents to the Respondent and the Tribunal by 11 November 2024 following a preliminary hearing held on 4 November 2024 (an Unless Order). The Unless Order was sent to the Claimant on 8 November 2024.
2. The Claimant has failed to comply with the Unless Order because:
 - a. the Claimant has failed to provide a Schedule of Loss setting out how much compensation for lost earnings or other losses the Claimant is claiming and how the amount has been calculated; and
 - b. the Claimant has failed to provide copies of the parts of the Claimants GP and other medical records that are relevant to whether the Claimant had a mobility impairment and depression at the time of the events the claim is about and any other evidence relevant to the whether the Claimant had the disability at the time.
3. Accordingly the Claimants complaints of unfair dismissal, unlawful deduction of wages and disability discrimination are struck out under Rule 39.

Case No: 2303241/2022

Employment Judge Yardley

Date: 21 March 2025