



EMPLOYMENT TRIBUNALS

Claimant: H O Trotman

Respondent: John Lewis PLC

RECORD OF A PRELIMINARY HEARING

Heard at: London South by CVP

On: 23 January 2026

Before: Employment Judge

Appearances

For the claimant: Mr David Howard (companion). The claimant attended the hearing

For the respondent: (Counsel)

Judgment

1. The claimant's claims of unfair dismissal and race discrimination are dismissed on withdrawal.
2. The remaining claims of discrimination arising from disability and failure to make reasonable adjustments are continuing claims

Approved by Employment Judge N Cox

23 January 2026