



EMPLOYMENT TRIBUNALS

Claimant: Mr Paul Collett
Respondent Ringway Jacobs Limited
Heard at: East London Hearing Centre (by video)
On: 10 and 11 March 2026
Before: Employment Judge S Park

Representation

For the Claimant: Mr P Powlesland (counsel)
For the Respondent: Mr B Gray (counsel)

JUDGMENT

The claimant's claim for unfair dismissal is not well-founded and is dismissed.

Employment Judge S Park
Dated: 11 March 2026

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Note

Summary reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.