



EMPLOYMENT TRIBUNALS

Claimant: Mrs B A Holder

Respondent: Sir Thomas Fremantle School

Heard at: Norwich Employment Tribunal (in public; by CVP)

On: 21 January 2026

Before: Employment Judge Gordon Walker (sitting alone)

Appearances

For the claimant: Mr B MacGregor, solicitor

For the respondent: Mr J Wilford, solicitor

JUDGMENT

1. The claimant was not, at all material times, a disabled person within the meaning of section 6 Equality Act 2010.
2. The claimant's claims of disability discrimination are therefore dismissed as the Tribunal does not have the jurisdiction to hear those claims.

Approved by:

Employment Judge Gordon Walker

Date 21 January 2026

JUDGMENT SENT TO THE PARTIES ON
16 March 2026

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FOR THE TRIBUNAL OFFICE

Case No: 3308765/2024

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.