



THE EMPLOYMENT TRIBUNALS

Claimant: Ms S Dunn

Respondent: Williams & Spenceley Limited

Heard By: Newcastle Employment Tribunal

By: Cloud Video Platform (CVP) **On:** 11 February 2026

Before: Employment Judge Martin

Representation:

Claimant: In Person

Respondent: No attendance or representation

JUDGMENT

- 1) The claimant's complaint of unlawful deduction from wages is well founded. The respondent is ordered to pay the claimant the sum of £195.36 gross
- 2) The claimant's complaint of breach of the Working Time Regulations 1998 (holiday pay) is well founded. The respondent is ordered to pay the claimant the sum of £256.41 gross.
- 3) The claimant's complaint of breach of contract (notice pay) is well founded. The respondent is ordered to pay the claimant the sum of £910 net.
- 4) The claimant's claim for a redundancy payment is also well founded, and the respondent is ordered to pay the claimant the sum of £3150.

REASONS

Oral reasons were given at the hearing. The parties are entitled to apply for written reasons within 14 days of this judgement.

Case Number: 6035473/2025

EMPLOYMENT JUDGE MARTIN

JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON

19 February 2026

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