



EMPLOYMENT TRIBUNALS

Claimant: Miss J.Vartaye

Respondent: Teleperformance limited

On: 13 February 2026

At:- Newcastle upon Tyne Employment Tribunal

Appearances:

Claimant: In person

Respondent: Ms.Lundy, employee relations manager.

Before: Employment Judge T.R. Smith

Judgement

1. The claimant's complaint of none payment of notice pay is not well founded and is dismissed.
2. The claimant's complaint of an unlawful deduction from wages is not well founded and is dismissed.
3. The complaint in respect of holiday pay is well-founded. The respondent failed to pay the claimant in accordance with regulation 14(2) and/or 16(1) of the Working Time Regulations 1998..
4. The respondent shall pay the claimant **£3.86** The claimant is responsible for paying any tax or National Insurance.

Employment Judge TR Smith

Date signed 13 February 2026

Notes

Reasons for the judgment having been given orally at the hearing; written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>