



EMPLOYMENT TRIBUNALS

Claimant: Miss R Bowles

Respondent: Care Mithra Limited

Heard at: CVP

On: 16 January 2026

Before: Employment Judge R Wood

Appearances

For the Claimant: In Person

For the Respondent: Did not attend

JUDGMENT

The Tribunal had previously entered judgment against the respondent under rule 22 of the Employment Tribunal Procedure Rules 2024 on the basis that it had failed to lodge a response to the claim. Accordingly, at the remedy hearing, the Tribunal made the following judgment:

1. The respondent made unlawful deductions from wages. The respondent must therefore pay to the claimant the sum of £2849.88 which is a net figure. The respondent is liable to pay any income tax or national insurance liabilities that may arise from this judgment.
2. For the avoidance of doubt, the aforesaid sum is made up of £892.62 loss of pension contributions; £1596.71 wages for May 2024; and £360.55 non-payment of notice period.

Approved by:
Employment Judge R Wood

Date: 16 January 2026.....

Sent to the parties on: 13 March 2026

For the Tribunal Office