



EMPLOYMENT TRIBUNALS

Claimant: Mr. R. Clark
Respondent: Medics UK North limited

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 19 November 2025 warning him that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that,
 - the claim had no reasonable prospect of success;
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied to the issue of jurisdiction
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the tribunal lacks jurisdiction as the claimant did not have two years continuous service as at the effective date of termination
4. The claim is therefore struck out. **The hearing listed for 30 January 2026 will not proceed and neither party need attend**

Approved by:

Employment Judge T.R. Smith

Case number 6025160/2025

15 January 2026