Case Number: 3306589/2022

EMPLOYMENT TRIBUNALS

Claimant		**Respondents**
Lindsey O'Donnell	v	(1) The Cambridge City Food Bank
		(2) Stephen Thornton
		(3) Margaret Edney
		(4) Jonathan Edney

Heard at: Bury St Edmunds remotely via CVP **On**: 12 to 16 January 2026 (5 days)

Before: Employment Judge de Silva KC, Ms S Durant, Ms S Morgan

Appearances

Claimant: In person

Respondent: Joanna Bradbury, Counsel

JUDGMENT

1. The Claimant's claim for direct disability discrimination pursuant to section 13 of the Equality Act 2010 is dismissed.

2. The Claimant's claim for disability-related discrimination pursuant to section 15 of the Equality Act is dismissed.

3. The Claimant's claim for failure to make reasonable adjustments pursuant to sections 20 and 21 of the Equality Act is dismissed.

4. The Claimant's claim for disability-related harassment pursuant to section 26 of the Equality Act is dismissed.

Approved by:
Employment Judge de Silva KC

16 January 2026

Sent to the parties on:

13 March 2026…….

For the Tribunal Office:

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