



EMPLOYMENT TRIBUNALS

Claimant: Mr Michael Jacobs

Respondent: Redshaw Advisors Ltd

Heard at: London South (By Video (CVP)) **On:** September 16, 2025

Before: Employment Judge Taylor

Appearances

For the claimant: Did not attend

For the respondent: Mr Alan Williams, Representative

JUDGMENT

Having first taken into consideration that the claimant has failed to comply with the tribunal's order of 12 May 2025 to any extent,

the claim is dismissed for the claimant's failure to attend the hearing pursuant to rule 47 of the Employment Tribunals Rules of Procedure 2024 and because the claim has not been actively pursued (rule 38(1)(d)).

Accordingly, the hearing listed on 8 December 2025 is vacated.

REASONS

1. This matter was listed to clarify the issues, or in the alternative, to consider the respondent's application made on 22 July 2025, under Rule 38(1) for an Order striking out the claimant's claim.
2. The respondent submitted the claim should be struck out because of manner in which the claimant is conducting his case has been scandalous, unreasonable or vexatious (rule 38(1)(b)) and/or non-compliance with the Tribunal's orders (rule 38(1)(c)) and/or the claim has not been actively pursued (rule 38(1)(d)).
3. The claimant did not attend the hearing or attempt to contact the Tribunal to explain the reasons for his non-attendance.

4. The Tribunal has taken into consideration that the claimant has failed to comply with the tribunal's order of 12 May 2025, or the extension of time granted to him on 10 September 2025, to any extent.
5. The claim is dismissed for the claimant's failure to attend the hearing pursuant to rule 47 of the Employment Tribunals Rules of Procedure 2024 (non-attendance at the hearing) and because the claim has not been actively pursued by the claimant (rule 38(1)(d)).
6. The hearing on 8 December 2025 is vacated.

Approved by
Employment Judge Taylor
Date: 16 September 2025

Sent to the parties on:
Date: 22 September 2025