



THE EMPLOYMENT TRIBUNALS

Claimant: Mrs M Nyarko
Respondent: Oxleas NHS Foundation Trust
Heard at: London South Employment Tribunal (video hearing)
On: 9 May 2025
Before: Employment Judge Robinson

Representation

Claimant: Mr MacDonald (Counsel)
Respondent: Mr Mitchell (Counsel)

JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant's claim of indirect disability discrimination is dismissed upon withdrawal by the Claimant.
2. The Claimant's unfair dismissal claim is dismissed on the grounds that it was not brought within the three month time limit required by s.111(2)(a) of the Employment Rights Act 1996, and the Tribunal is not satisfied (under section 111(2)(b)) that it was not reasonably practicable for the complaint to have brought the claim within that time.

Employment Judge Robinson

Dated: 9 May 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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