



EMPLOYMENT TRIBUNALS (SCOTLAND)

**Employment Judge Eccles
Case Number: 8000123/2026**

D Lime

Claimant

QMK Management Ltd

Respondents

JUDGMENT

Rule 22 of the Employment Tribunal Procedure Rules 2024

The judgment of the Employment Tribunal is that the claimant's complaints of unfair dismissal succeeds and that the respondent shall pay the claimant a basic award of £2,626.00 (4 weeks x £656.50) and a compensatory award of £6,546.00.

REASONS

1. A copy of the claim form setting out the claimant`s complaint(s) was sent to the respondent on 16 January 2026.
2. In accordance with the terms of rule 17 of the Employment Tribunal Procedure Rules 2024, the respondent was required to enter a response within twenty eight days of the date on which a copy of the claim was sent to it but failed to do so.
3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim.
4. On the basis of the available material the Employment Judge decided she could properly determine remedy as follows:-
 - (a) In respect of the claimant`s complaint of unfair dismissal the respondent shall pay to the claimant a basic award of £2,626.00 (4 weeks x £656.50 weekly wage) and a compensatory award of £6,546.00 for past loss of earnings (12 weeks x £545.50 net weekly wage).

Date sent to parties

23 February 2026
