



EMPLOYMENT TRIBUNALS

Claimant: Ms C I Marginean

Respondent: Argent Catering Solutions UK Ltd

Heard at: Hull (by video)

On: 2 October 2025

Before: Employment Judge Miller

Representation

Claimant: In person

Respondent: Mr Sclater – director

JUDGMENT

1. The complaint that the respondent was in breach of contract by failing to pay the claimant a contractual redundancy payment is well-founded.
2. The respondent shall pay the claimant **£2000** as damages for breach of contract. This figure has been calculated using gross pay to reflect the possibility that the claimant may have to pay tax on it.

Approved by

Employment Judge **Miller**

Date: 2 October 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.