



EMPLOYMENT TRIBUNALS

Claimant

Mr Benjamin Thomas

Respondent

Safe Haven Adolescent Care
Group Ltd

JUDGMENT

1. The complaint in respect of holiday pay is dismissed on withdrawal by the Claimant.
2. The complaint in respect of unauthorised deductions from wages, and/or breach of contract (the on call payments claim) is dismissed on withdrawal by the Claimant.
3. The complaint in respect of direct discrimination on the grounds of marriage and civil partnership is dismissed on withdrawal by the Claimant.
4. His remaining claims against the Respondent continue in accordance with case management orders made on 22 May 2025.

Employment Judge P Morgan
23 May 2025

Sent to the parties on:
30 May 2025

Linda Shackleton
For the Tribunal: