



EMPLOYMENT TRIBUNALS

Claimant: Miss Sophie Goodall

Respondent: Blind Cupid Limited

Heard at: Watford (CVP) **On:** 23 January 2026

Before: Employment Judge R Wood

For the Claimant: In person

For the Respondent: DNA

JUDGMENT

1. The response to the complaint is struck out under Employment Tribunal Rule 38(1)(b) because the manner in which the proceedings have been conducted has been unreasonable and because it has not been actively pursued. The respondent did not attend today, and had failed to attend on 2 December 2025. No explanation has been provided for either non-attendance. The respondent has not been in communication with the claimant or the Tribunal since November 2025.
2. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages.
3. The respondent shall pay the claimant £5,000 in relation to notice pay (one month); unpaid wages from March 2024 in the sum of £1153.85; £1961.54 in relation to 8.5 days of unpaid accrued holiday entitlement; and £703.77 in unpaid employer pension contributions. All of these sums are gross of any national insurance or tax. The respondent is responsible for the payment of any tax or National Insurance. **The total sum is £8,819.16.**

Approved by:

Employment Judge R Wood

Date: 23 January 2026

Sent to the parties on: 12 March 2026

For the Tribunal Office