



EMPLOYMENT TRIBUNALS

Claimant: Mr R Mcmanus

Respondent: JDF Transport Solutions Ltd

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 30 September 2025 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant did not reply until 23 March 2026.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. The Claimant has not applied to the High Court for permission to proceed with his claim and has demonstrated no intention to do so.
4. The claim is therefore struck out under Rule 38 (1)(d) as it has not been actively pursued.

Approved by:

Employment Judge Sweeney

23 March 2026