



EMPLOYMENT TRIBUNALS

Claimant: Mr R Millar

Respondent: Leazes Arcade Limited

Heard at: Newcastle

On: 6 March 2025

Before: Employment Judge Davidson

REPRESENTATION:

Claimant: in person

Respondent: Mr M Ajaib, Director

JUDGMENT

Notice Pay

1. The complaint of breach of contract in relation to notice pay is well-founded. The respondent shall pay the claimant **£769.23** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

Holiday Pay

2. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended. The respondent shall pay the claimant **£769.23**. The claimant is responsible for paying any tax or National Insurance.

Employment Judge Davidson

6 March 2026

Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Case Number: 6033758/2025

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.