



EMPLOYMENT TRIBUNALS

Claimant: Ms H Matthews
Respondent: A Taste of Wensleydale Ltd
Heard at: Newcastle (by CVP) **On:** 12 January 2026
Before: Employment Judge Gould

REPRESENTATION

Claimant: In person
Respondent: Mrs C Lord, director

JUDGMENT

The judgment of the Tribunal is as follows:

Holiday Pay

1. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
2. The respondent shall pay the claimant £517 gross, with the net amount to be paid to the claimant following deduction of tax and National Insurance.

Written Itemised Pay Statements

3. The respondent failed to give the claimant written itemised pay statements as required by section 8 Employment Rights Act 1996 in the period 5 December 2024 to 10 March 2025.
4. The Tribunal declares that the Claimant was entitled to be gross wages totalling £5874.57 during her employment with the respondent from 3 October 2024 until 10 March 2025. She was actually paid £5522.36 for her work during this period.
5. The respondent did not, however, make unnotified deductions totalling from the pay of the claimant in the 13 weeks prior to presentation of the claim form. No award of

compensation is therefore made for the failure to provide written itemised pay statements.

Other Claims

6. The Tribunal does not have jurisdiction to determine the Claimant's complaint of failure by the Respondent to provide her with her P45. This claim is therefore dismissed.

Employment Judge Gould

26 February 2026

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.
3. Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>