



EMPLOYMENT TRIBUNALS

Claimant: Mr M Williams

Respondent: FLD Parcel Network Ltd

Heard at: London South (by video)

On: 11th February 2026

Before: Employment Judge MJ Reed

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in respect of work done on 31st July and 1st, 4th, 5th, 6th, 7th and 8th August 2025.
2. The respondent shall pay the claimant £1,400, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Approved by:

Employment Judge MJ Reed
11th February 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are

exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/