



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4103463/2025

Employment Judge: J Hendry

Mr P Woodworth

Claimant

MEB Services LTD

Respondent

JUDGMENT Rule 22 of the Employment Tribunal Procedure Rules 2024

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under Rule 22: The respondent shall pay the following sums to the claimant:

1. The respondent has made an unauthorised deduction from wages by not paying the full wages due, and is ordered to pay the claimant the gross sum of Two Thousand Seven Hundred and Three Pounds and Ninety Six Pence (£2703.96) (based on 14 days x 9 hours p/d x £21.46p/h).
2. The respondent has failed to pay the claimant's holiday entitlement, has made an unauthorised deduction from wages accordingly and is ordered to pay the claimant the gross sum of Two Thousand One Hundred and Twenty Four Pounds and Fifty Four Pence (£2124.54) (calculated on the basis of 11 days x 9 hours p/d x £21.46p/h).
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay 4 week's gross pay in damages to the claimant in the sum of Two Thousand Eight Hundred and Seventy Six Pounds (£2876.00)(calculated on the basis of 4 weeks x £719 (statutory maximum p/w).
4. The claimant was dismissed by reason of redundancy and is entitled to a gross redundancy payment of Four Thousand Three Hundred and Fourteen Pounds (£4314.00) (Calculated on the basis of 6 weeks x £719.00 (statutory maximum p/w).

The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, and payment of the balance to the claimant shall satisfy the requirements of this judgment.

Date sent to parties

28 January 2026
