



EMPLOYMENT TRIBUNALS

Claimant: Mr A Mort

Respondent: ABC Education Limited

Heard at: Southampton (By CVP) **On:** 26 February 2026

Before: Employment Judge Self

For Claimant: In Person

For Respondent: Mrs A Penkethman - Solicitor

JUDGMENT

1. The Respondent's application to strike out the claim of unfair dismissal is well-founded, and that Claim is struck out as having no reasonable prospect of success.
2. The Respondent's application to strike out the claim of Age Discrimination is well-founded, and that claim is struck out as having no reasonable prospect of success.
3. The Respondent's application to strike out the disability discrimination claim is not well founded and is dismissed, but upon there being a finding that the disability discrimination claims have little reasonable prospects of success a deposit order (see separate Order for terms) is made.
4. The Respondent's application to strike out the victimisation claim is not well-founded and that matter will continue until determined at a final hearing.

Approved By Employment Judge Self

Dated 27 February 2026

Sent to the parties on:

12 March 2026

For the Tribunal Office

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