



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case number: 4100437/2025

Final Hearing held in Edinburgh on 5 March 2026

Employment Judge A Jones

Mr D Omielan

**Claimant
In person
Assisted by:
Mrs Widdop, interpreter**

Q4 Laundry

**Respondent
No appearance**

JUDGMENT

The Tribunal does not have jurisdiction to determine the claimant's claim of unfair dismissal and unlawful deduction of wages as it was not lodged within the relevant statutory period and the Tribunal was not satisfied that it was not reasonably practicable to have lodged it within the relevant statutory period. The claim is therefore dismissed.

REASONS

Oral reasons were given.

Employment Judge: A Jones

Date sent to parties: 9 March 2026