



EMPLOYMENT TRIBUNALS

Claimant: N Harman
Respondent: Rebate Gateway LTD

JUDGMENT

- 1. The claim was presented in the Watford Employment Tribunal on 12 November 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
- 2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £282.21.
- 3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £846.63.
- 4. The respondent must pay the claimant **£1128.84** in total.

Approved by Employment Judge Anstis
9 March 2026

JUDGMENT SENT TO THE PARTIES ON

10 March 2026

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FOR THE TRIBUNAL OFFICE