



EMPLOYMENT TRIBUNALS

Claimants: Alisa Kazmiruk
Mykyta Dolzhykov

Respondent: Signorellis Deli Ltd

Heard at: Bury St Edmunds Employment
Tribunal (By video)
Before: Employment Judge Taft

On: 9 January 2026

REPRESENTATION:

Claimants: Both represented by Mrs Kazmiruk
Respondent: Did not attend

JUDGMENT

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimants' wages in the period from **26 March 2024** to **29 April 2024**.
2. The respondent shall pay the first claimant (Alisa Kazmiruk) **£1,487.93**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
3. The respondent shall pay the second claimant (Mykyta Dolzhykov) **£1,679.93**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
4. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimants' wages by failing to pay the claimant for holidays accrued but not taken on the date the claimants' employment ended.
5. The respondent shall pay the first claimant (Alisa Kazmiruk) **£395.01**. The claimant is responsible for paying any tax or National Insurance.

6. The respondent shall pay the second claimant (Mykyta Dolzhykov) **£492.58**. The claimant is responsible for paying any tax or National Insurance.
7. The complaint of breach of contract in relation to notice pay is well-founded.
8. The respondent shall pay the first claimant (Alisa Kazmiruk) **£250.00** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.
9. The respondent shall pay the second claimant (Mykyta Dolzhykov) **£340.00** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

Approved by:

Employment Judge Taft

9 January 2026

Judgment sent to the parties on:

4 March 2026

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For the Tribunal:

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying

Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/