



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
DR R GAUSDEN

AND

Respondent
UNIVERSITY OF PORTSMOUTH

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 2ND / 3RD FEBRUARY 2026

EMPLOYMENT JUDGE MR P CADNEY
(SITTING ALONE)

MEMBERS:

APPEARANCES:-

FOR THE CLAIMANT:- IN PERSON

FOR THE RESPONDENT:- MR H WILLIS (COUNSEL)

JUDGMENT

The judgment of the tribunal is that:-

1. The claimant's claim that:

He was unfairly dismissed is not well founded and is dismissed.

(If either party seeks written reasons for the decision it must apply in writing within 14 days of the date on which this Judgment is sent to the parties)

EMPLOYMENT JUDGE CADNEY

Dated: 4th February 2026

Judgment sent to parties on

09 March 2026