



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr H Nnabuchi

**Respondent:** Yellow Rose Healthcare Ltd

## JUDGMENT

1. The claim was presented in the South West Employment Tribunals on 4 June 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant has suffered an unlawful deduction from wages. The Respondent will pay the claimant the gross sum of £10,367.08 in respect of the unlawful deductions from wages.
3. The respondent has failed to pay the claimant holiday pay. The respondent will pay the claimant the gross sum of £571.12 in respect of unpaid holiday pay and will deduct tax as necessary. The respondent failed to provide the claimant with a statement of main terms and conditions of employment. The respondent will pay the claimant compensation in respect of this failure of £1904.00
4. The Respondent will therefore pay the claimant the total gross sum of £12,842.20 subject to any deductions.

Approved by:

**Employment Judge Smail**  
**17 February 2026**

JUDGMENT SENT TO THE PARTIES ON  
10 March 2026

Jade Lobb  
FOR THE TRIBUNAL OFFICE