



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs M Muti

**Respondent:** Ocean Fish (Retail) Limited

## JUDGMENT

The claims that the Respondent failed to pay for time off work to attend midwife appointments on 12, 14 and 28 June 2024 (pregnancy and maternity discrimination, harassment related to sex and as an unlawful deduction from wages) are struck out.

## REASONS

1. The claimant was ordered to pay a deposit of £1 for each allegation following a preliminary hearing held on 25 July 2025. The Order was sent to the claimant on 8<sup>th</sup> December 2025. The claimant has failed to pay this deposit. The complaint of allegations or arguments that the Respondent failed to pay for time off work to attend midwife appointments on 12, 14 and 28 June 2024 has little reasonable prospect of success. This has been pleaded as an allegation of pregnancy and maternity discrimination, harassment related to sex and as an unlawful deduction from wages is therefore struck out under rule 40(4) of the Employment Tribunal Procedure Rules 2024.

Approved by

Employment Judge Cadney

Date: 27 February 2026

JUDGMENT SENT TO THE PARTIES ON

11 March 2026

Jade Lobb

FOR THE TRIBUNAL OFFICE