



EMPLOYMENT TRIBUNALS

Claimant: R Alabi

Respondent: Capita Pension Solutions Ltd

Heard at: Leeds (in private; by video) **On:** 9 March 2026

Before: Employment Judge T Knowles

Appearances

For the claimant: In person

For the respondent: Ms Wilby, Legal Director - Employment

JUDGMENT

The Judgment of the Tribunal is that Claimant's claim of race discrimination is dismissed upon its withdrawal by the Claimant. This does not affect the Claimant's claim of unfair dismissal, which shall proceed to a final hearing.

Approved by

Employment Judge T Knowles

9 March 2026

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.