



EMPLOYMENT TRIBUNALS

Claimant: Mr K Ciurkot

Respondent: Clokken UK Limited

Heard at: Bristol (CVP)

On: 19 February 2026

Before: Employment Judge Murdoch

Representation

Claimant: In person

Respondent: Mr Cowley, litigation consultant

JUDGMENT

The complaint of unfair dismissal under Part X Employment Rights Act 1996 and direct race discrimination pursuant to section 13 Equality Act 2010 were brought out of time, time is not extended, and the claims are dismissed for lack of jurisdiction.

Approved by:
Employment Judge Murdoch
Date: 19 February 2026

JUDGMENT SENT TO THE PARTIES ON
7 March 2026

Jade Lobb
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.