



EMPLOYMENT TRIBUNALS

Claimant: Mr. O Kuchurka

Respondent: JSD Group Ltd

JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 3 August 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, in accordance with rule 22 of the Rules of Procedure.
2. It is declared that the respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£678** gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£703.50** gross.
4. The respondent must pay the claimant **£1,381.50** in total.

Approved by:

Employment Judge Self

24 February 2026

JUDGMENT SENT TO THE PARTIES ON
7 March 2026

Jade Lobb
FOR THE TRIBUNAL OFFICE