



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 8002768/2025**

**Employment Judge: M Robison**

**Ms T Grant**

**Claimant**

**Neil Topping Ltd**

**Respondent**

## **JUDGMENT**

### **Rule 22 of the Employment Tribunal Procedure Rules 2024**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 22:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £1,666.67 (gross).
2. The claimant was dismissed in breach of contract without payment of notice and the respondent is ordered to pay damages to the claimant in the sum of £1,666.67 (gross).
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1307.69 (17 days x £76.92 gross daily rate).

4. The respondent has failed to pay to the claimant in breach of contract laptop expenses in the sum of £28.55.
5. The claimant's claims in the ET1 claim form for "late payment distress" and "HMRC fraud + P45 delay" are refused by the Tribunal, as being outwith its statutory powers.

**Date sent to parties**

18 December 2025

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