



EMPLOYMENT TRIBUNALS

Claimant: Mr T Ahmad

Respondent: First Central Service UK Limited

Heard at: London South **On:** 7/10/2025 - 10/10/2025
(Croydon via CVP)

Before: Employment Judge Wright
Mr G Anderson
Ms C Oldfield

Representation:

Claimant: Mr A Williams – lay representative (described himself as a McKenzie friend)

Respondent: Mr S McHugh – counsel

JUDGMENT

It was the unanimous Judgment of the Tribunal that the claimant's claim of unlawful discrimination contrary to the Equality Act 2010 ('EQA') is not well-founded, it fails and is therefore dismissed.

Approved by
Employment Judge Wright
10 October 2025

JUDGMENT SENT TO THE PARTIES ON
6 March 2026

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FOR THE SECRETARY OF EMPLOYMENT
TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>