EMPLOYMENT TRIBUNALS

Claimant: **Ms Y Odegbami**

Respondent: **Ingeus UK Limited**

Heard at: London South (by CVP) **On:** 18 February 2026

Before: Employment Judge Harrington

REPRESENTATION:

Claimant: In person

Respondents: Mr R Allen, Solicitor

PRELIMINARY HEARING IN PUBLIC JUDGMENT

(1) The Claimant's application to amend her claim was allowed in part.

(2) The amendments to the claims for a failure to make reasonable adjustments, direct disability discrimination and victimisation were permitted.

(3) The amendments to bring claims for a breach of the public sector equality duty, a breach of the Health and Safety at Work Act 1974 and for harassment, indirect disability discrimination and for unpaid wages were not permitted.

(4) An amendment to the claim of discrimination arising from disability was permitted as set out in paragraph 5 of the List of Issues included in the Record of the Preliminary Hearing.

Employment Judge Harrington
18 February 2026

Sent to the parties on:
5 March 2026
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For the Tribunal Office:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.