



EMPLOYMENT TRIBUNALS

Claimant: Miss C Watson

Respondents: (1) Time & Talents Association,
(2) Diana Hofler

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 14 February 2026 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - you have not complied with the Order of the Tribunal from the case management hearing held on 15 July 2025;
 - it has not been actively pursued.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because in the circumstances of non-compliance with Case Management Orders and the claim not being actively pursued, it is not considered possible to have a fair Hearing when the case was listed to be heard.
4. The claim is therefore struck out.

5. The hearing listed on 9-13 March 2026 has been vacated and will not take place.

Approved by:

Regional Employment Judge Khalil

3 March 2026