



EMPLOYMENT TRIBUNALS

Claimant: Mr V Srajbr

Respondent: Simyra Limited (in voluntary liquidation)

Heard at: London South (by CVP)

On: 4 March 2026

Before: Employment Judge Evans

REPRESENTATION

Claimant: did not attend and was not represented

Respondent: did not attend and was not represented

JUDGMENT

1. The name of the respondent is amended to “Simyra Limited (in voluntary liquidation)”.
2. The Secretary of State for Business, Energy and Industrial Strategy is removed as a respondent as they appear to have been wrongly included.
3. The complaint of unauthorised deductions from wages is well-founded. The respondent made unauthorised deductions from the claimant's wages in the period from **1 March 2024 to 5 April 2024** in respect of 10.75 days which the claimant worked but was not paid for.
4. The respondent shall pay the claimant **£4548.07**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
5. The complaint of breach of contract in relation to notice pay is well-founded.
6. The respondent shall pay the claimant **£9166.66** as damages for breach of contract. The claimant had a one month notice period. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

7. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for 7 days holiday which had accrued but not been taken on the date the claimant's employment ended.
8. The respondent shall pay the claimant **£2961.53**. The claimant is responsible for paying any tax or National Insurance.

Approved by:

Employment Judge Evans

4 March 2026

Judgment sent to the parties on:

5 March 2026

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For the Tribunal:

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/