



EMPLOYMENT TRIBUNALS

Claimant: Ms P Cartwright

Respondent: Equi-Jewel by Emily Limited

Heard at: Swansea (by video link) **On:** 10 June 2025

Before: Employment Judge R Brace

Representation

Claimant: In person

Respondent: S-J Wood (Solicitor)

CORRECTED

JUDGMENT BY CONSENT

1. By consent, the Claimant is permitted to amend her claim to bring additional complaints of unauthorised deductions arising since the issue of the claim form in respect of pay to date of termination of employment on 4 June 2025 to include claims in respect of Statutory Sick Pay and 5 days holiday pay for holidays taken during the Claimant's notice period.

By consent:

Wages

2. The complaint of unauthorised deductions from wages is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages in the period 1 February 2025 – 4 June 2025.
3. The Respondent shall pay the Claimant the sum of **£4,458.40** which is the gross sum deducted calculated as follows:

- a. £2,266.77 in respect of wages from 1 January 2025 – 27 February 2025;
 - b. £47.50 in respect of Statutory Sick Pay (2 days) in the period 3-7 February 2025;
 - c. £1,686.25 in respect of Statutory Sick Pay (14 weeks and one day) in the period from 27 February 2025 – 26 May 2025; and
 - d. £457.88 in respect of holiday pay for 5 days' annual leave taken in the period from 26 May 2025 – 4 June 2025.
4. The Claimant is responsible for the payment of any tax or National Insurance.

Employment Judge R Brace
Date: 10 June 2025

JUDGMENT SENT TO THE PARTIES ON

31st July 2025

JA Akhtar

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.