

Year ended 30 September 2025

STATEMENT TO MEMBERS ISSUED IN CONNECTION WITH THE UNION'S ANNUAL RETURN FOR THE YEAR ENDED 30 SEPTEMBER 2025 AS REQUIRED BY SECTION 32A OF THE TRADE UNION AND LABOUR RELATIONS (CONSOLIDATION) ACT 1992

Income and Expenditure

The total income for the year was £5,749,700 (2024: £5,561,888). This amount included receipts of £5,182,814 (2024: £5,103,828) in respect of membership of the Union. The Union's total expenditure for the year was £5,625,679 (2024: £5,244,555) plus an adjustment to the pension liability, under FRS 102 reporting a decrease in liability of £1,775,000 (2024: decrease in liability of £936,000). The Union does not maintain a political fund.

Salary paid to and other benefits provided to the General Secretary, President and members of the Executive

The General Secretary until 15th December 2024, M Stanistreet, was paid (up until ceasing to be an employee in January 2025) a salary of £33,761 all-staff Christmas bonus £1,000, holiday pay £17,716, sabbatical £20,513 and TOIL £4,848 (2024: £96,666, all-staff Christmas bonus £1,000, holiday pay £2,486) and received benefits of £3,912 (2024: £10,068). The General Secretary from 16th December 2024, Laura Davison, was paid a salary of £84,630 and all-staff Christmas bonus £1,000 and received benefits of £8,081.

The President and members of the Executive were not paid any amounts in respect of salary or benefits.

Irregularity statement

A member who is concerned that some irregularity may be occurring, or has occurred, in the conduct of the financial affairs of the Union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with one or more of the following as it seems appropriate to raise it with: the officials of the Union, the trustees of the property of the Union, the auditor or auditors of the Union, the Certification Officer (who is an independent officer appointed by the Secretary of the State) and the police.

Where a member believes that the financial affairs of the Union have been or are being conducted in breach of the law or in breach of rules of the Union and contemplates bringing civil proceedings against the Union or responsible officials or trustees, they should consider obtaining independent legal advice.