



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8002455/2025

Hearing held by CVP Edinburgh on 11 February 2026

Employment Judge R Mackay

Mr J Smart

**Claimant
In Person**

WASHSTATION LIMITED

**Respondent
Represented by:
Mr Plume, HR
Representative**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The claimant's claim of unlawful deduction from wages succeeds and the respondent shall pay to the claimant the sum of **ONE THOUSAND POUNDS (£1,000)**.

REASONS

Oral reasons were provided at the conclusion of the hearing.

**Employment Judge: R Mackay
Entered in register: 17 February 2026
and copied to parties**