



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mrs Vilma Ashton

Marks and Spencer plc

Held at: Exeter

On: 2-6, 9-10 February 2026

Before: Employment Judge Smail

Mr K. Sleeth

Mrs P. Skillin

Appearances

Claimant:

In Person, assisted by her friend Mr Walker

Respondent:

Mr Pal, Counsel

JUDGMENT

1. The Claimant's claims fail and are dismissed.
2. Payment out of the deposit sums and any interest thereon to the Respondent.

Written Reasons have been asked for and will follow.

Employment Judge Smail

Date: 10 February 2026

Judgment sent to the parties on
5 March 2026

Jade Lobb
For the Tribunal Office