



EMPLOYMENT TRIBUNALS

Claimant: Mr P Aloia
Respondent: (1) KTEOOI Limited
(2) DOBLAY Cardiff Limited

JUDGMENT

1. The claim was presented in the Wales Employment Tribunal on 07 November 2025. The Second Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The Second Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant £2,700.00 gross.
3. The Second Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant £376.00.
4. The Second Respondent must pay the claimant **£3,076.00** in total.
5. The claim against the First Respondent is dismissed on withdrawal.
6. The hearing listed on **10 March 2026** cancelled.
7. The Claimant is responsible for any tax and employee national insurance contributions that may be due.

Approved by:

Employment Judge Jenkins

Date: 02 March 2026

JUDGMENT SENT TO THE PARTIES ON

02 March 2026

Katie Dickson
FOR THE TRIBUNAL OFFICE