



EMPLOYMENT TRIBUNALS

Claimant: Mr C Odum

Respondent: Routd Software Technologies Limited

Heard at: London South Employment Tribunal (video hearing)

On: 23 January 2026

Before: Employment Judge Robinson

Representation

Claimant: In person

Respondent: Mr S Gilmour (Solicitor)

JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant's claim in relation to pension contributions is dismissed on withdrawal by the Claimant.
2. The Claimant's claim for unauthorised deductions from wages is not well-founded and is dismissed.
3. The Claimant's claim for notice pay (constructive wrongful dismissal) is not well-founded and is dismissed.

Employment Judge Robinson
Date: 23 January 2026

Sent to the parties on:
Date: 28 February 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.