



EMPLOYMENT TRIBUNALS

Claimant: Mr S Miller

Respondent: Future Heat Ltd

JUDGMENT

The claim was presented in the Newcastle Employment Tribunal on 03 September 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

1. Future Heat Ltd is added as the respondent in substitution for Futureheat limited as the correctly named respondent under rule 35. I am content pursuant to Rule 89 that the claim has in fact come to the attention of the respondent company because it was served to its registered office address.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£5000**.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant the gross amount of **£4,250**.
4. The hearing listed on **15 June 2026** is cancelled.

Approved by:

Employment Judge Singh

19th February 2026