



# EMPLOYMENT TRIBUNALS

**Claimant:** Corey Lankovits

**Respondent:** Cabinet Office

**Heard at:** Newcastle

**On:** 23 – 26 February 2026

**Before:** Employment Judge Childe

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms Arya (Counsel)

## JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of harassment related to disability, that on 11 February 2025 Ms McLoughlin responded with hostility to something the claimant said about his ADHD/dyslexia, saying what he had said was ‘unprofessional/disruptive’ and threatening ‘alternate arrangements’, is well-founded and succeeds.
2. The remaining complaints of harassment related to disability are not well-founded and are dismissed.
3. The complaint of unfavourable treatment because of something arising in consequence of disability is well-founded and succeeds.
4. The complaint of failure to make reasonable adjustments for disability is not well-founded and is dismissed.
5. The complaint of victimisation is not well-founded and is dismissed.

**Remedy**

6. The respondent shall pay the claimant the following sums:

|  |                   |
|--|-------------------|
| Compensation for injury to feelings  | <b>£22,000</b>    |
| Interest on compensation for injury to feelings calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996<br><br>380 (number of days from 11.2.2025 to 26.2.2026) x 0.08 (8%) x 1/365 (daily calculation) x £22,000 (sum awarded for past losses) | <b>£1,832.33</b>  |
| <b>Total Injury to Feelings:</b>   | <b>£23,832.33</b> |

**Approved by:  
Employment Judge Childe  
26 February 2026**

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.