



EMPLOYMENT TRIBUNALS

Claimant: S Conway-Folds

Respondent: ADARGA Limited

JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 20 May 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £18,333.32 gross.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,438. This is calculated as follows: The claimant worked for the respondent for 2 years and was 31 years old when he was made redundant. The claimant is therefore entitled to 2 weeks pay capped at £719 a week.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2,291.63 gross.
5. The respondent must pay the claimant **£22,062.95** in total.
6. The hearing listed on **6 October 2025** is cancelled.
7. It is for the claimant to account to HMRC for any sums she owes it in respect of any sums she receives from the respondent pursuant to this judgement.

Approved by:

Employment Judge Siddall

10 December 2025