



EMPLOYMENT TRIBUNALS

Claimant: Kan Seng Law

Respondent: Good Law International Ltd

Heard at: London South ET **On:** 21 January 2026

Before: Employment Judge G. King

Representation

For the Claimant: In person

For the Respondent: Mr A. Elmarakby – in the capacity of lay representative

JUDGMENT

1. The Claimant's claim of breach of contract in relation to a loan agreement is not well founded and is dismissed.
2. The Claimant's claim in relation to unpaid holiday pay is well-founded and succeeds. The Respondent shall pay the Claimant the sum of £553.84 (four days at £138.46 per day), subject to the usual deductions for tax and National Insurance.
3. The Claimant's claim of breach of contract in relation to payment for his Practising Certificate is well founded and succeeds. The Respondent shall pay the Claimant the sum of £332.00.
4. The Claimant's claim breach of contract in relation notice pay is well-founded and succeeds. The Respondent shall pay the Claimant the sum of £3,000.00, subject to the usual deductions for tax and National Insurance.

Approved by Employment Judge G. King

Date: 21 January 2026

Sent to Parties.
26 February 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>