



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Stephens

**Respondent:** CataVend limited

## JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 14 August 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £274.56.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £137.38.
4. The respondent must pay the claimant **£411.94** in total.

Approved by:

**Employment Judge Ferguson**

**Date: 27 January 2026**

JUDGMENT SENT TO THE PARTIES ON  
26 February 2026

Jade Lobb  
FOR THE TRIBUNAL OFFICE