



# EMPLOYMENT TRIBUNALS

**Claimant:** Karen Mcgee  
**Respondent:** Morar Exeter Ltd  
**Heard at:** Exeter Employment Tribunal (by CVP)  
**On:** 26, 27, and 28 January 2026

**Before:** Employment Judge Volkmer

## Representation

**Claimant:** in person  
**Respondent:** Brian Mitchell (Group Head of Human Resources for the Respondent, a lay representative)

# JUDGMENT

1. The wrongful dismissal claim is well-founded and is upheld. The Respondent must pay the Claimant the agreed sum of **£640** (gross).
2. The complaint of direct age discrimination is not well founded and is dismissed.
3. The complaint of harassment related to age is not well founded and is dismissed.
4. The holiday pay claim is conceded by the Respondent. The Respondent must pay the Claimant the agreed sum of **£214.71** (gross).
5. The complaint of breach of contract in relation to the grievance procedure arose after the date of termination of employment and is dismissed for want of jurisdiction.
6. All payments must be made within 14 days of this judgment being sent to the parties.

7. The Claimant is responsible for any tax payable.

**Approved by  
Employment Judge Volkmer  
28 January 2026**

JUDGMENT SENT TO THE PARTIES ON  
26 February 2026

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>